Work Plan for the 2J3KL Cod Fishery Improvement Project			
1.	Sustainable Fish Stocks		
1.1	For stock to reach LRP, management actions should ensure that fishing mortality remains at a low level.	All Stakeholders	5+ yrs
1.2	A full precautionary approach framework to be developed to include other reference points.	DFO, DFO Rebuild WG	1-3 yrs
1.3	A specific time frame for stock rebuilding from the LRP to a USR is required.	DFO, DFO Rebuild WG	3+ yrs
1.4	Include the Harvest Strategy explicitly in the IFMP for this fishery.	DFO, DFO Rebuild WG	1-3 yrs
1.5	Appropriate HCRs be developed & included in IFMP.	DFO, DFO Rebuild WG	1-3 Yrs
1.6	An Estimate of the removals from the recreational fishery is required.	DFO	< 1 yr
2	Minimizing Environmental Impact		
2.1	Data availability needs to be ensured	All Stakeholders	3-5yrs
2.2	Bait species to be confirmed. Analysis of amount of bait required for the 2J3KL cod fishery	DFO	1-3 yrs
2.3	Analysis of alternate approach to observers using fish harvesters	DFO FFAW WWF	1-2 yrs
2.4	Regular monitoring of ETP species should continue for the Stewardship fishery.	DFO	Ongoing
2.5	A current fishery footprint data should be reviewed and compared to sensitive benthic habitats.	DFO WWF FFAW MUN	1-3 yrs
2.6	Inventory of measures to protect habitat to be evaluated	DFO	3+ yrs
2.7	Continuous monitoring of the ecosystem is required	DFO	Ongoing
3	Effective Management		
3.1	A complete consultation process for this fishery should be specifically described and contained in a revised IFMP.	DFO	1-2 yrs
3.2	Long-term objectives should be included in a revised IFMP.	DFO	1-2 yrs
	A full set of fishery-specific objectives should be explicitly developed and included in a revised IFMP. These should be linked to the harvest strategy and the HCRs.	DFO	1-2 yrs
3.4	The Decision Making Process should be described and included in a revised IFMP	DFO	1-2 yrs

Action Items Description

Green – Considerable work already completed – Some confirmation/continued monitoring or relatively minor analysis required

Yellow – this are issues that need to be better described in a new IFMP

White – Most of the new work is required for this items. Many of these should be completed by the DFO Cod Rebuilding WG.

The colors themselves do not reflect priority – they are just a means to differentiate between the action items.